

2105000506040001
EXAMINATION FEBRUARY-MARCH 2024
BACHELOR OF COMMERCE (LLB)
(HONORS) (SIXTH SEMESTER)
LABOUR LAW-II LEVEL 4

[Time: As Per Schedule]

[Max. Marks: 70]

Instructions:

- 1. Fill up strictly the following details on your answer book**
 - a. Name of the Examination : **BACHELOR OF COMMERCE
BACHELOR OF LAW (HONORS) 5 YEAR INTERATED
COURSE (SIXTH SEMESTER) LEVEL 4**
 - b. Name of the Subject : **LABOUR LAW-2**
 - c. Subject Code No : **2105000506040001**
2. Sketch neat and labelled diagram wherever necessary.
3. Figures to the right indicate full marks of the question.
4. All questions are compulsory.
5. Do not change question number
6. Cite important case law in support of your answer

Seat No:

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Student's Signature

Q.1 Examine the provision regarding leave with wages and safety of workers under the factory Act,1948 **14**

OR

Define factory. Discuss the provisions regarding overtime and implementing authority of the act under the factories Act,1948 **14**

Q.2 Discuss the powers of the regional PF commissioner to recover the money due from an employer and explain contribution of employer in the various benefit available for employee under the Employee's Provident Fund Act **10**

OR

Explain object of EPF act with the help of land mark case laws under the EPF Act **10**

Q.3 Critically discuss the provision regarding applicability of Employees State Insurance Act and power of ESI court under the Act, 1948 **10**

OR

Discuss the provision relating to medical benefit under the ESI Act, 1948 **10**

- Q.4**
- a. Discuss the objects of the employee's compensation act, 1923 **7**
 - b. Write an explanation on minimum wages and fair wages under Minimum Wages Act **7**

OR

- a. Write a short note on important provisions of the Payment of wages Act **7**
 - b. Summarize the important provisions under the Minimum Wages Act **7**
- Q.5**
- a. Discuss the provision regarding "health" under the Factories Act, 1948 **5**
 - b. Explain in brief the applicability of the payment of Gratuity Act, 1972 **5**

OR

- a. Examine the provisions regarding 'welfare' under the Factories Act, 1948 **5**
 - b. Write a short note on bonus under the Payment of Bonus Act **5**
- Q.6 Write Case Laws [Any two]: **12****
- 1. People's Union for democratic rights V/S Union of India
 - 2. J.K. Iron V/S Chief Inspector of Factory and Boiler
 - 3. Organo Chemical V/S Union of India.
 - 4. Vasantha R V/S Union of India
